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12 LeShane J. Holmes,

13 Plaintiff,

vs.

Defendant.

Steve Teer, 15

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United States District Court Eastern District of California

No. Civ. S 04-1308 DFL PAN P

Findings and Recommendations

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Plaintiff proceeds in forma pauperis and without counsel in this civil rights action. See 42 U.S.C. § 1983. Defendant Teer moves to dismiss upon the ground plaintiff fails to state a claim upon which relief may be granted. See Fed. R. Civ. P. 12(b)(6).

On a motion to dismiss pursuant to Fed. R. Civ. P. 12(b)(6), the court must accept plaintiff's allegations as true, read the complaint most favorably to plaintiff, give plaintiff the benefit of every reasonable inference that appears from the pleading and argument of the case and dismiss the complaint only if it is

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clear that no relief could be granted under any set of facts that could be proved consistent with the allegations. Wheeldin v.

Wheeler, 373 U.S. 647, 658 (1963); Retail Clerks International

Association, Local 1625, AFL-CIO v. Schermerhorn, 373 U.S. 746,

754 n.6 (1963); Hishon v. King & Spalding, 467 U.S. 69, 73

(1984). The court may consider documents attached to the complaint in evaluating a motion to dismiss. Parks School of

Business, Inc. v. Symington, 51 F.3d 1480, 1484 (9th Cir. 1995).

Plaintiff's complaint alleges that while supervising plaintiff defendant Teer discriminated against plaintiff because of plaintiff's race by belittling plaintiff, assigning to plaintiff menial tasks while assigning more difficult tasks to others less qualified than he, refusing to verify the hours plaintiff worked so plaintiff would be replaced by a white prisoner, replacing plaintiff with a white prisoner, and excluding plaintiff from a list of "critical workers" released from lock-down to perform essential prison tasks. These allegations state a claim for the denial of equal protection under the law. See City of Cleburne, Tex. v. Cleburne Living Center, 473 U.S. 432 (1985; Barren v. Harrington, 152 F.3d 1193, 1194 (1998).

Plaintiff's complaint also alleges defendant Teer fired plaintiff in retaliation for plaintiff filing an appeal about Teer's conduct. This allegation states a claim for retaliation.

See Rhodes v. Robinson, 408 F.3d 559 (9th Cir. 2005).

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For these reasons, I find plaintiff states a claim upon which relief may be granted. Defendant's December 20, 2004, motion should be denied and defendant should be directed to file and serve an answer within 30 days.

Pursuant to the provisions of 28 U.S.C. § 636(b)(1), these findings and recommendations are submitted to the United States District Judge assigned to this case. Written objections may be filed within 20 days of service of these findings and recommendations. The document should be captioned "Objections to Magistrate Judge's Findings and Recommendations." The district judge may accept, reject, or modify these findings and recommendations in whole or in part.

/s/ Peter A. Nowinski PETER A. NOWINSKI

Magistrate Judge

Dated: August 17, 2005.

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